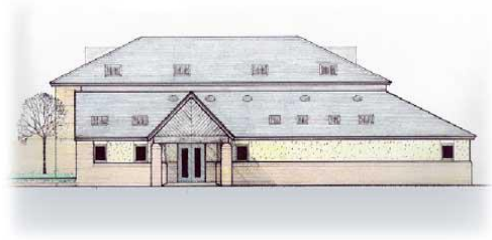


**Toddington Village Hall**  
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## **DIVERSITY POLICY**

**Toddington Village Hall** Committee acknowledge that the United Kingdom is diverse in culture, race, beliefs, and religion and believes that no individual or group of people should receive less favourable treatment on the grounds of gender, age, colour, race, nationality, racial or national origins, cultural heritage, disability, marital status, social background, sexual orientation or geographical location.

The Trustees acknowledge that members of these groups are often under-represented, exposed to prejudice and stereotyping and suffer various disadvantages within our society.

The purpose of this Policy Statement is to set out clearly and fully the positive action that the Hall intends to take to combat direct and indirect discrimination in employment policy, management of the organisation, relationships with other bodies, and the services it provides to the community, community organisations and individuals.

The Hall is committed to providing equality of opportunity in all areas of its work. It aims to overcome discrimination on the grounds mentioned above.

### **Aims**

Our aim is to ensure that we become aware of discrimination and the problem it causes.

- The Hall and its Trustees will challenge practices, legislation and institutions, which seek to discriminate against or deny the rights of individuals or groups in any form.
- The Hall and its Trustees will seek to take positive action to address the inequalities where it is seen to be affecting the operation of the hall and its hirers.
- The Hall and its Trustees are committed to the equal opportunities policy set out in this document and will work to develop, improve and monitor it.

### **The Equal Opportunities Policy and Code of Practice Legislation**

The Trustees acknowledge the definitions of various groups of people who are vulnerable to discrimination as set out in the relevant legislation. The Trustees will support and implement the legislation and will work to ensure that no person protected by the legislation is discriminated against unlawfully, and that any positive obligations and duties are performed.